

Staff Consultation Forum Meeting

05/06/2024

Present: Anthony Roche (**AR**), Rebecca Webb (**RW**), Claire Bernard (**CB**), Christina Corr (**CC**), Dee Levett (**DL**) Harrison Mcleod (**HM**) Drew Betts (**DB**) Mark Robinson (**MR**) Louis Franklin (**LF**) Tiranah Straughan (**TF**)

Circulation: Global

Chair for Meeting: Drew Betts (**DB**)

1. Apologies

Ian Couper (IC)

2. Matters Arising from Previous Meeting

Q: Was a decision made around inclusion group?

A: Not yet but will come back with a decision.

3. NHC Update

There is an open consultation regarding MSU and Careline, details have been circulated. Nothing to raise from SCF member regarding the matter. The consultation closes on Friday, so comments requested before then.

National pay negotiations continue. In February the Unions made a claim for 10 percent or £3000 on each spinal point (whichever is greater). The National Employers have made a pay offer of £1290 on every spinal point and have rejected other points from union such as increase in annual leave and reduction in the working week by 2 hours. The Unions have responded with disappointment.

Personal development morning this Friday focussing on sustainability and there will be further details from James via email.

The personal development morning for July was planned for 5th of July and will now be on 12th of July (moved due to elections). This will include further details about the new learning management system.

4. Employee Queries

Q: Can I send the SCF update to other teams such as Careline to ensure they are involved in the SCF?



It was noted that not every service area has a volunteer SCF rep but that the group were open to other volunteers. Various solutions were discussed regarding communication, and it was agreed that CB would send the update to a Careline group email and that LF would update Viva Engage ahead of each SCF meeting to prompt employee queries.

5. IT Update and Queries

Windows 11 roll out completed for over 100 users and we are awaiting feedback. There is also Microsoft training on the Hub. [Microsoft 365 training \(sharepoint.com\)](https://sharepoint.com)

6. Building Services & Facilities Update

No update

7. Green Update

No update

8. Ideas/Suggestions

None

9. AOB

NO AOB

Chair for next meeting – Louis Franklin (LF)

Have something to say?

If you have an issue that you think should be brought to the attention of the SCF, please contact any SCF representative via phone, email or in person. They will raise your issue at the next meeting. You will not be identified unless you want to be.

Issues relating to property e.g., broken lift, non-flushing toilets, etc. must always be reported to Property Services in the first instance: propertyservices@north-herts.gov.uk

Alternatively, you can send any issues to the SCF inbox - SCF@north-herts.gov.uk

Representatives (and phone extension):

Christina Corr #4325 - Senior Technical Officer Revenues and Benefits

Claire Bernard #4323 - MSU Admin Support Officer

Andrew Betts #4282 - Contracts Officer Waste Management based at Buntingford

Louis Franklin #4262 – Admin Support Officer

Tiranan Straughan #4842 – Housing Policy Officer